

REPUBLIC OF KENYA

NATIONAL OCCUPATIONAL STANDARDS

FOR

ICT TECHNICIAN

KNQF LEVEL 6

PROGRAMME ISCED CODE: 061 2554A

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FOREWORD

Provision of quality education and training is fundamental to the Government's overall strategy for socio-economic development. Quality education and training contribute to achievement focused on Kenya's development blueprint and sustainable development goals.

Reforms in the education and training sector are necessary for achievement of Kenya Vision 2030 and meeting the provisions the Constitution of Kenya. The education sector had to be aligned to the Constitution and this resulted in formulation of the Policy Framework for Reforming Education and Training (Sessional Paper No. 1 of 2019). A key feature of this policy is the change in the design and delivery of TVET training. The reforms include making TVET competency-based, developing the curriculum in collaboration with industry, certifying learners based on demonstrated competence, and allowing multiple entry and exit points in TVET programmes.

These reforms emphasize the role of industry as key collaborators in occupation standard development to ensure it aligns with their competence needs. It is against this background that this occupation standard has been developed.

It is my conviction that this occupation standard will play a great role towards development of competent human resource for the sector's growth and sustainable development.

PREFACE

Kenya Vision 2030 aims to transform the country into a newly industrializing, middleincome country providing high quality life to all its citizens by the year 2030. Kenya intends to create a globally competitive and adaptive human resource base to meet requirements of a rapidly industrializing economy through life-long education and training. TVET has a responsibility of facilitating the process of inculcating knowledge, skills and worker behaviour necessary for catapulting the nation to a globally competitive country, hence the paradigm shift to embrace Competency Based Education and Training (CBET).

The Technical and Vocational Education and Training Act No. 29 of 2013 and the Sessional Paper No. 1 of 2019 on Reforming Education and Training in Kenya, emphasized the need to reform curriculum development, assessment and certification. This called for a shift to CBET to address the mismatch between skills acquired through training and skills needed by industry as well as increase the global competitiveness of Kenyan labour force.

This occupation standard has been developed in adherence to the Kenya National Qualification Framework and CBETA standards and guidelines. The occupation standard is designed and organized into Units of Learning with Learning Outcomes; suggested delivery methods, training/learning resources and methods of assessing the trainee's achievement. The occupation standard is competency-based and allows multiple entry and exit to the course.

I am grateful to the Council Members, Council Secretariat, NSSC, expert workers and all those who participated in the development of this occupation standard.

CHAIRPERSON COUNCIL QAI

ACRONYMS

EMS	Environmental Management Systems
ERP	Enterprise Resource Planning
ICT	Information Communication Technology
POST	Power on Self-Test
SDLC	System Development SRS life cycle
TVET ISCED	Technical and Vocational Education and Training International Standard Classification of Education
HSE	Health, safety and environment
BCD	Binary Coded Decimal
ASCII	American Standard Code for Information Interchange
EBCDIC	Extended Binary Coded Decimal Interchange Code
SRS	System Requirements Specification
DSDM	Dynamic system Development model

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KEY TO ISCED UNIT CODE

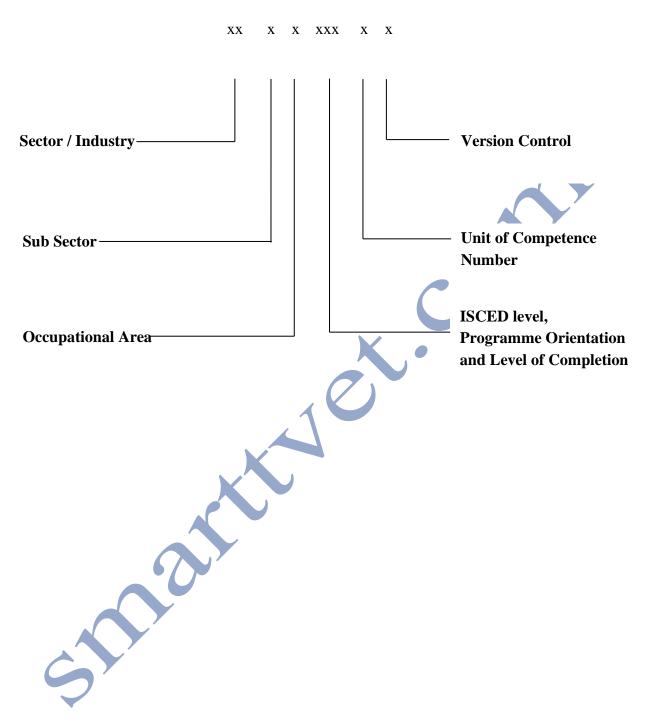


TABLE OF CONTENTS

FOREWORD	iii
PREFACE	iv
ACKNOWLEDGEMENT	Error! Bookmark not defined.
ACRONYMS AND ABBREVIATIONS	v
KEY TO UNIT CODE	Error! Bookmark not defined.
TABLE OF CONTENTS	vii
COURSE OVERVIEW	
PERFORM COMPUTER ESSENTIALS	
PERFORM COMPUTER OPERATIONS	
SETUP COMPUTER NETWORK	
PERFORM COMPUTER REPAIR AND MAINTENANCE	E
APPLY BASIC ELECTRONICS	
INSTALL COMPUTER SOFTWARE	
APPLY WORK ETHICS AND PRACTICES	
PERFORM NETWORK DESIGN AND MANAGEMENT	77
APPLY COMPUTER PROGRAMMING PRINCIPLES	
DEVELOP FRONT-END WEB APPLICATION	Error! Bookmark not defined.
APPLY COMMUNICATION SKILLS	Error! Bookmark not defined.
APPLY ENTREPRENEURIAL SKILLS	Error! Bookmark not defined.
PERFORM SYSTEM ANALYSIS AND DESIGN	
APPLY DISCRETE MATHEMATICAL CONCEPTS	
MANAGE COMPUTERIZED DATABASE SYSTEMS	
MANAGE ICT SECURITY	
INSTALL COMPUTER NETWORK	Error! Bookmark not defined.
DEVELOP DESKTOP APPLICATION	96
BACK-END WEBSITE APPLICATION	

OCCUPATION STANDARD OVERVIEW

The ICT Technician Level 6 occupational standard is designed to equip learners with comprehensive skills and knowledge essential in supporting or enabling the use of ICT equipment and applications. The program focuses on key competencies, including perform computer essentials, perform computer operations, perform computer network setup, perform computer repair and maintenance, install computer software, perform network design and management, manage computerized database system, develop website application, manage ICT security, develop desktop application, apply basics electronics, apply computer programming principles, apply discrete mathematical concepts, perform system analysis and design, apply communication skills, apply work ethics and practices and apply entrepreneurial skills.

BASIC UNITS OF COMPETENCY			
UNIT CODE	UNIT TITLE		
0031 441 01A	Apply Communication Skills		
0417 441 02A	Apply Work Ethics and Practices		
0413 441 03A	Apply Entrepreneurial Skills		
COMN	ION UNITS OF COMPETENCY		
0714 441 04A	Apply Basic Electronics		
0613 451 05A	Apply Computer Programming Principles		
0613 541 01A	Apply Discrete Mathematical Concepts		
0541541 02A	Perform System Analysis and Design		
CORE UNITS OF COMPETENCY			
0611 351 01A	Perform Computer Essentials		
0611 351 02A	Perform Computer Operations		
0612 351 03A	Perform Computer Network Setup		
0714 351 04A	Perform Computer Repair and Maintenance		
0619 451 06A	Install Computer Software		
0612 451 07A	Perform Network Design and Management		
0612 451 08A	Manage Computerized Database System		

SUMMARY OF UNITS OF COMPETENCY

0613 551 03A	Develop Website Application
0612 551 04A	Manage ICT Security Management
0613 551 05A	Develop Desktop Application
	Industrial Training

BASIC UNITS OF COMPETENCY

APPLY COMMUNICATION SKILLS

UNIT CODE: 0031 441 01A

UNIT DESCRIPTION

This unit covers the competencies required to apply communication skills. It involves applying communication channels, written, non-verbal, oral, and grouping communication skills.

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements that specify the required
These describe the key	level of performance for each of the elements.
outcomes that make up	Bold and italicized terms are elaborated in the Range
workplace function	Dow and hance, ou terms are classification in the Kange
1. Apply communication	1.1 Specific communication channels are identified and
channels	applied as per workplace requirements.
	1.2 Challenges are identified and addressed as per the
	operational standards of the organization.
	1.3 Communication channels are evaluated to meet
	workplace needs.
2. Apply written	2.1 Types of written communication are identified and
communication skills	applied according to the workplace requirements.
	2.2 Written communication needs are identified and
\checkmark	implemented according to workplace procedures.
	2.3 Written communication guidelines are analyzed,
	evaluated, and revised based on workplace needs.
3. Apply non-verbal	3.1 Existing non-verbal communication techniques are
communication skills	identified and applied as per organization policy.

ELEMENTS AND PERFORMANCE CRITERIA

	PERFORMANCE CRITERIA
ELEMENT These describe the key outcomes that make up workplace function	These are assessable statements that specify the required level of performance for each of the elements. Bold and italicized terms are elaborated in the Range
	3.2 Non-verbal communication techniques are articulated and modelled to enhance inclusivity according to workplace requirements.
4. Apply oral communication skills	4.1 Types of oral communication are identified and established as per organization policy.
	 4.2 Pathways of oral communication are identified and established as per organization policy. 4.3 Pathways of oral communication are reviewed according to organization procedures. 4.4 Pathways of oral communication are maintained according to the organization standards.
5. Apply group communication skills	5.1 Group communication strategies are applied as per the workplace needs.
	 5.2 Groups are organized in accordance with workplace procedures. 5.3 Effective questioning, listening and non-verbal communication techniques are used as per needs. 5.4 Group communication challenges are identified and addressed according to the workplace needs.

RANGE

This section provides the work environment and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

	Variable	Range
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Variable	Range
1. Communication	Language switch
strategies may	Comprehension check
include but are not	• Repetition
limited to:	Asking confirmation
	Paraphrasing
	Clarification request
	• Translation
	Restructuring
	Generalization
2. Effective group	• Identifying and evaluating what is occurring within an
interaction may	interaction in a non-judgmental way.
include but not	• Using active listening.
limited to:	• Making decision about appropriate words, behavior.
	• Putting together response which is culturally
	appropriate.
	• Expressing an individual perspective.
	• Expressing own philosophy, ideology and background
	and exploring impact with relevance to communication
3. Situations may	Establishing rapport
include but are not	Eliciting facts and information
limited to:	• Facilitating resolution of issues
	• Developing action plans

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Active listening
- Interpretation
- Negotiation

- Writing
- Oral skills
- Creative thinking
- Critical thinking
- Decision making
- Analytical
- Innovation
- Conflict skills
- Leadership
- Problem solving skills
- Management
- Organizational
- Teamwork

Required Knowledge

The individual needs to demonstrate knowledge of:

- Communication process
- Dynamics of groups
- Styles of group leadership
- Key elements of communications strategy
- Principles of effective communication
- Turn-taking techniques
- Conflict resolution techniques
- Work planning
- Work organization
- Company policies
- Company operations and procedure standards
- Fundamental rights at the workplace
- Personal hygiene
- Accountability
- Workplace problems and how to deal with them

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EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills, knowledge, and range.

Assessment requires evidence that the candidate:
1.1 Identified and applied specific communication channels as per
workplace requirements.
1.2 Identified and applied specific written communication
correspondence according to the workplace requirements.
1.3 Applied and developed non-verbal strategies to communicate
in all areas of the workplace requirements.
1.4 Established pathways of oral communication as per
workplace policy.
1.5 Applied group communication strategies based on workplace
needs.
The following resources should be provided:
2.1 Access to relevant workplace where assessment can take
place.
2.2 Appropriately simulated environment where assessment can
take place.
2.3 Resources relevant to the proposed activity or tasks.
Competency in this unit may be assessed through:
3.1 Observation
3.2 Oral assessment
3.3 Portfolio of evidence
3.4 Interviews
3.5 Third party report
3.6 Written assessment
3.7 Practical assessment
3.8 Projects

4. Context of	Competency may be assessed:
Assessment	4.1 On-the-job
	4.2 In a simulated work environment
5. Guidance	Holistic assessment with other units relevant to the industry
information	sector, workplace and job role is recommended.
for	
assessment	

APPLY WORK ETHICS AND PRACTICES

UNIT CODE: 0417 441 02A

UNIT DESCRIPTION

This unit covers competencies required to effectively apply work ethics and practices. It involves the ability to: apply self-management skills, promote ethical work practices and values, promote teamwork, maintain professional and personal development, apply problem-solving and promote customer care.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level
outcomes which make up	of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in Range
1. Apply self-management	1.1 Personal vision, mission and goals are formulated based on
skills	potential and concerning organization objectives and
	strategic plan
	1.2 Self-esteem and a positive self-image are developed and
	maintained based on value
	1.3 Emotional intelligence and stress management are
	demonstrated as per workplace requirements.
	1.4 Assertiveness is developed and maintained based on the
	requirements of the job.
	1.5 Accountability and responsibility for one's actions are
	demonstrated based on workplace instructions.
	1.6 Time management, attendance and punctuality are observed
	as per the organization's policy.
	1.7 Personal goals are managed as per the organization's
	objective
	1.8 Self-strengths and weaknesses are identified based on
	personal objectives
	personal objectives

ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level
outcomes which make up	of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in Range
	1.9 Motivation, initiative and proactivity are utilized as per the
	organization policy
	1.10 Individual performance is evaluated and monitored
	according to the agreed targets.
2. Promote ethical	2.1 Integrity is demonstrated as per acceptable norms
work practices and	2.2 Codes of conduct is applied as per the workplace
values	requirements
	2.3 Policies and guidelines are observed as per the workplace
	requirements
	2.4 Professionalism is exercised in line with organizational
	policies
3. Promote Team work	3.1 <i>Teams</i> are formed to enhance productivity based on
	organization's objectives
	3.2 Duties are assigned to teams under the organization policy.
	3.3 Team activities are managed and coordinated as per set
	objectives.
	3.4 Team performance is evaluated based on set targets as per
	workplace policy.
	3.5 Conflicts are resolved between team members in line with
	organization policy.
	3.6 Gender and diversity-related issues are identified and
	mainstreamed in accordance with workplace policy.
	3.7 Healthy relationships are developed and maintained in line
	with the workplace.
	3.8 Adaptability and flexibility are applied in dealing with team
	members as per workplace policies

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level
outcomes which make up	of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in Range
4. Maintain professional	4.1 Personal growth and development needs are identified and
and personal	assessed in line with the requirements of the job.
development	4.2 Training and career opportunities are identified and utilized
	based on job requirements.
	4.3 Resources for training are mobilized and allocated based on
	organizations and individual skills needs.
	4.4 Licenses and certifications relevant to the job and career are
	obtained and renewed as per policy.
	4.5 Recognitions are sought as proof of career advancement in
	line with professional requirements.
	4.6 Work priorities and personal commitments are balanced and
	managed based on the requirements of the job and personal
	objectives.
	4.7 Dynamism and on-the-job learning are embraced in line with
	the organization's goals and objectives.
5. Apply Problem	5.1 <i>Creative, innovative</i> and practical solutions are developed
solving skills	based on the problem
	5.2 Independence and initiative in identifying and solving
	problems are demonstrated based on the requirements of the
	job.
	5.3 Team problems are solved as per the workplace guidelines
	5.4 Problem-solving strategies are applied as per the workplace
	guidelines
	5.5 Problems are analysed and assumptions tested as per the
	context of data and circumstances
6. Promote Customer	6.1 Customers' needs are identified based on their characteristics
Care	6.2 Customer feedback is allowed and

ELEMENT	PERFORMANCE CRITERIA	
These describe the key	These are assessable statements which specify the required level	
outcomes which make up	of performance for each of the elements.	
workplace function.	Bold and italicized terms are elaborated in Range	
	6.3 Facilitated in line with organization policies.	
	6.4 Customer concerns and complaints are analyzed and resolved	
	in line with the set organizational culture.	
	6.5 Proactive customer outreach programs are implemented as	
	per organizational policies	
	6.6 Customer retention strategies are developed and	
	implemented in line with the organizational policy	

RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
1. Feedback may include but not	• Verbal
limited to:	• Written
	Informal
	• Formal
2. Conflicts include but are not	Interpersonal Conflict.
limited to:	Intrapersonal Conflict.
	• Intergroup Conflict.
	• Intragroup Conflict.
3. Relationships may include but	Man/Woman
not limited to:	Trainer/trainee
	Employee/employer
	Client/service provider
	• Husband/wife
	• Boy/girl
	• Parent/child

Variable	Range	
	Sibling relationships	
4. The manage is she do had not		
4. Team may include but not	Small work group	
limited to:	• Staff in a section/department	
	Inter-agency group	
	Virtual teams	
5. Personal growth may include	• Growth in the job	
but not limited to:	• Career mobility	
	• Gains and exposure the job gives	
	• Net workings	
	• Benefits that accrue to the individual as a result	
	of noteworthy performance	
6. Personal objectives may	Long term	
include but not limited to:	• Short term	
	• Broad	
	• Specific	
7. Trainings and career	Participation in training programs	
opportunities may include but	• Serving as Resource Persons in conferences	
not limited to	and workshops	
S ¹	Capacity building	
8. Resource may include may	• Human	
but not limited to:	• Financial	
	• Technology	
9. Creative and innovative may	• New ideas	
include but not limited to:	• Original ideas	
	• Different ideas	

Variable	Range
	Methods/procedures
	• Processes
	• New tools
10. Emerging issues may include	Artificial Intelligence
but not limited to:	Data confidentiality
	National cohesion
	Open offices

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Active listening
- Critical thinking
- Organizational
- Negotiation
- Monitoring
- Evaluation
- Problem solving
- Decision Making
- Leadership
- Creative/innovative thinking
- Adaptability
- Conflict management
- Emotional intelligence
- Teamwork

Required Knowledge

The individual needs to demonstrate knowledge of:

• Work values and ethics

- Company policies and procedures
- Company operations, procedures and standards
- Flexibility and adaptability
- Concept of time and leisure time
- Decision making
- Work planning
- Organizing work
- Monitoring and evaluation
- Record keeping
- Gender and diversity mainstreaming
- Drug and substance abuse
- Professional growth and development
- creativity
- Innovation
- problem solving
- customer care
- Mentoring and coaching.
- Emerging issues

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

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1. Critical aspects	Assessment require evidence that the candidate:
of Competency	1.1 Applied self-management skills as per organizational procedures.
CY	1.2 Promoted ethical practices and values as per organizational
	procedures.
	1.3 Promoted Teamwork as per workplace assignments.
	1.4 Maintained professional and personal development as per
	organizational procedures.
	1.5 Applied Problem-solving skills based on work requirements.
	1.6 Identified customer needs based on their characteristics.
	1.7 Gave back Customer feedback in line with organization policies.

•	2	
2.	Resource	The following resources should be provided:
	Implications	2.1 Access to relevant workplace where assessment can take
		place
		2.2 Appropriately simulated environment where assessment can
		take place.
		2.3 Resources relevant to the proposed activity or tasks.
3.	Methods of	Competency in this unit may be assessed through:
	Assessment	3.1 Observation
		3.2 Oral questioning
		3.3 Written test
		3.4 Portfolio of Evidence
		3.5 Interview
		3.6 Third party report
4.	Context of	Competency may be assessed:
	Assessment	4.1 On-the-job
		4.2 In a simulated work environment
5.	Guidance	Holistic assessment with other units relevant to the industry sector,
	information	workplace and job role is recommended.
	for	
	assessment	
	5	

APPLY ENTREPRENEURIAL SKILLS

UNIT CODE: 0413 441 03A

UNIT DESCRIPTION

This unit covers the competencies required to demonstrate an understanding of entrepreneurship. It involves applying financial literacy, applying entrepreneurial concepts, identifying entrepreneurship opportunities, and applying business legal aspects, innovate business strategies, and develop business plans.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements that specify the required
outcomes that make up	level of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in Range
1. Apply Financial Literacy	1.1 Sources of personal and business <i>funds</i> are identified
Skills	as per financial procedures and standards
	1.2 Personal finances are managed as per financial
	procedures and standards
	1.3 Savings are managed as per financial procedures and
	standards
	1.4 Debts are managed as per financial procedures and
	standards
	1.5 Investments are undertaken as per financial procedures
	and standards
	1.6 Insurance services are procured as per financial
	procedures and standards
2. Apply entrepreneurial	2.1 Entrepreneurs and Business persons are distinguished as
concept	per principles of entrepreneurship
	2.2 Types of entrepreneurs are identified as per principles
	of entrepreneurship

ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements that specify the required
outcomes that make up	level of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in Range
	2.3 Ways of becoming an entrepreneur are identified as per
	principles of Entrepreneurship
	2.4 <i>Characteristics of Entrepreneurs</i> are identified as per
	principles of Entrepreneurship
	2.5 Salaried employment and self-employment are
	distinguished as per principles of entrepreneurship
	2.6 Requirements for entry into self-employment are
	identified according to business procedures and
	standards
	2.7 Roles of an Entrepreneur in an enterprise are determined
	according to business procedures and standards
	2.8 Contributions of entrepreneurship to National
	development are identified as per business procedures
	and standards
3. Identify entrepreneurial	3.1 Business ideas are identified as per business procedures
opportunities	and standards
	3.2 Factors to consider when evaluating business
	opportunity viability are explored based on business
9	procedure and standards
Ť	3.3 Entrepreneurial opportunities are evaluated as per
	business procedures and standards
	3.4 Business ideas and opportunities are generated as per
	business procedures and standards

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements that specify the required
outcomes that make up	level of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in Range
	3.5 Business life cycle is analyzed as per business
	procedures and standards
4. Apply business legal	4.1 Forms of business ownership are identified as per legal
aspects	procedures and practices
	4.2 Business Registration and Licensing processes are
	identified as per legal procedures and practices
	4.3 Types of Contracts and Agreements are analyzed as per
	legal procedures and practices
	4.4 Employment Laws are identified as per legal procedures
	and practices
	4.5 Taxation laws are identified as per legal procedures and
	practices
5. Innovate Business strategies	5.1 Business innovation strategies are determined by the organization standards
	5.2 Creativity in business development is demonstrated in
	accordance with business standards
5	5.3 <i>Innovative business standards</i> are developed as per
	business principles
	5.4 Linkages with other entrepreneurs are created as per best
	practice
	5.5 ICT is incorporated in business growth and development
	as per best practice

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements that specify the required
outcomes that make up	level of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in Range
6. Develop Business Plan	6.1 Business idea is described as per business procedures
	and standards
	6.2 Business description is developed as per business plan
	format
	6.3 Marketing plan is developed as per business plan
	format
	6.4 Organizational/Management plan is prepared in
	accordance with business plan format
	6.5 Production/operation plan is prepared in accordance
	with business plan format
	6.6 Financial plan is prepared in accordance with the
	business plan format
	6.7 Executive summary is prepared in accordance with
	business plan format
	6.8 Business plan is presented as per best practice
	6.9 Business ideas are incubated as per institutional policy.

RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
1. Sources of personal funds	Salary/Wages
may include but not limited	• Investments
to:	• Savings

Variable	Range
	• Inheritance
	• Government Benefits
2. Sources of business finance	• Equity Financing
may include but not limited	• Debt Financing,
to:	Personal Savings/Investment
	Retained Earnings
	Grants and Subsidies
	Crowdfunding
	• supplier Credit:
	• Leasing and Asset Financing:
3. Types of entrepreneurs may	/ • Innovators
include but not limited to:	• Imitators
	• Craft
	• Opportunistic
	• Speculators
4. Characteristics of	Creative
Entrepreneurs may include	Innovative
but not limited to:	• Planner
	• Risk taker
	• Networker
	• Confident
	• Flexible
G	• Persistent
	• Patient
	• Independent
	• Future oriented
	• Goal oriented
5. Requirements for entry into	• Technical skills
self-employment may	• Management skills
include but not limited to	• Entrepreneurial skills

Variable	Range
	Resources
	• Infrastructure
6. Forms of businesses	Sole proprietorship
ownership may include but	• Partnership
not limited to:	Limited companies
	Cooperatives
7. Innovative business	New products
standards may include but	New methods of production
not limited to:	New markets
	New sources of supplies
	• Change in industrialization

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

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Required Skills

The individual needs to demonstrate the following skills:

- Analytical
- Management
- Problem-solving
- Root-cause analysis
- Communication

Required Knowledge

The individual needs to demonstrate knowledge of:

- Decision making
- Business communication
- Change management
- Competition
- Risk

- Net working
- Time management
- Leadership
- Factors affecting entrepreneurship development
- Principles of Entrepreneurship
- Features and benefits of common operational practices, e. g., continuous improvement (kaizen), waste elimination,
- Conflict resolution
- Health, safety and environment (HSE) principles and requirements
- Customer care standards
- Basic financial management
- Business strategic planning
- Impact of change on individuals, groups and industries
- Government and regulatory processes
- Local and international market trends
- Product promotion standards
- Market and feasibility studies
- Government and regulatory processes
- Local and international business environment
- Relevant developments in other industries
- Regional/ County business expansion standards

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1. Critical Aspects of	Assessment requires evidence that the candidate:
Competency	1.1 Identified Sources of personal and business
	finance as per financial procedures and standards
	1.2 Managed Personal finances as per financial
	procedures and standards
	1.3 Made Investment decisions as per financial
	procedures and standards

	1.4 Generated Business ideas and opportunities based
	on business procedure and standards
	1.5 Analyzed business life cycle based on business
	procedure and standards
	1.6 Determined business innovative standards as per
	business principles
	1.7 Developed and presented a business plan as per
	regulatory framework.
2. Resource Implications	The following resources should be provided:
	2.1 Access to relevant workplace where assessment can
	take place
	2.2 Appropriately simulated environment where
	assessment can take place
3. Methods of	Competency may be assessed through:
Assessment	3.1 Written tests
	3.2 Oral questions
	3.3 Third party report
	3.4 Interviews
	3.5 Portfolio
4. Context of Assessment	Competency may be assessed:
	4.1 On-the-job
	4.2 In a simulated work environment
5. Guidance information	Holistic assessment with other units relevant to the
for assessment	industry sector, workplace and job role is recommended.
S	

COMMON UNITS OF COMPETENCY

APPLY BASIC ELECTRONICS

UNIT CODE: 0714 441 04A

UNIT DESCRIPTION

This unit specifies the competencies required to apply basic electronic. It involves identifying electric circuits, identifying electronic components, applying semi-conductor theory, and classifying computer memory, applying logic gates, applying logic gates and performing Boolean algebra operations.

ELEMENTS AND PERFORMANCE CRETIRIA

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ronics principles

ELEMENT	PERFORMANCE CRITERIA
	(Bold and italicized terms are elaborated in the Range)
	3.3 Electrons in conductors and semiconductors are explained as
	per electronics principles
	3.4 Types of semiconductor materials are identified as per
	electronics principles
	3.5 P-type and N-type materials are explained as per electronics
	principles
	3.6 Description of P-N junction diodes operations is done as per their operations
	3.7 Types and operations of transistors are identified as per
	electronics principles
	3.8 Semiconductor theory is applied in electrical circuits as per
	electronics principles
4. Classify computer	4.1 <i>Classification of computer memories</i> are identified as per
memory	their characteristics
	4.2 Memory hierarchy is identified as per memory speed
	4.3 Levels of memory storage are identified as per technology
	used.
	4.4 Classification of memories is done as per the technology used
5. Apply logic gates	5.1 Logic gates are identified as per the Digital Electronics
G	principles
	5.2 Logic circuits are developed as per the standard procedures
	5.3 Logic circuits are simplified as per the standard procedures
	5.4 Apply logic gates in electronic circuits as per digital
	Electronics principles
6. Perform Boolean	6.1 Key concepts in Boolean algebra are explained as per the
algebra operations	digital electronics principles

ELEMENT	PERFORMANCE CRITERIA
	(Bold and italicized terms are elaborated in the Range)
	6.2 Boolean Expressions are demonstrated as per the SOPs
	6.3 Basic Boolean operations are performed as per the SOPs
	6.4 Methods of simplifying Boolean expressions are illustrated as per the SOPs
	6.5 Boolean Laws and Theorems are illustrated as per the SOPs
	6.6 Simplification rules for Boolean expressions are illustrated as per the SOPs

RANGE

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable		Range
		May include but is not limited to:
1.	Electrical quantities and	• E.M.F in volts
	their units	• Power in watts
		• Energy in joules
		• Resistance in ohms
C Y	C Y	• Current in amperes
2.	Types of electrical circuits	• AC – Alternating Current
		• DC – Direct Current
3.	Types and operations of	• Types
	transistors	✓ PNP
		✓ NPN

Variable	Range
	May include but is not limited to:
	• Operations
	✓ Forward biasing
	✓ Reverse Biasing
4. Types of memories	Semi-conductor
	Magnetic
	• Optical
5. Classification of	• RAM
memories	• ROM
6. Levels of memory storage	• Internal
	• Main
	• Online
	• Offline bulk

REQUIRED KNOWLEDGE AND UNDERSTANDING

The individual needs to apply knowledge and understanding of:

- Electrical Components
- Electrical Quantities and units of measurement
- Electrical circuits
- Semiconductor theory
- Types of Computer memories
- Boolean algebra
- Logic gates

FOUNDATION SKILLS

The individual needs to apply the following foundation skills:

- Communications (verbal and written);
- Proficient in ICT
- Time management
- Problem solving

- Decision making
- First aid

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

1. Critical Aspects	Assessment requires evidence that the candidate:
of Competency	1.1 Identified electrical quantities and their S.I units as per
	electrical engineering standards
	1.2 Identified types of electrical circuits as per electrical
	engineering standards
	1.3 Identified electronic components as per electrical
	engineering standard
	1.4 Memory storage as per technology used
	1.5 Identified application of electronic components as per work
	place functions
	1.6 Identified type and operations of transistors as per electronics
	principles
	1.7 Identified logic gates as per the Digital Electronics principles
	1.8 Developed logic circuits as per the standard procedures
	1.9 Simplified logic circuits as per the standard procedures
	1.10Performed basic Boolean operations as per work procedures
2. Resource	The following resources should be provided:
Implications	2.1 Appropriately simulated environment where assessment can
	take place
S '	2.2 Access to relevant work environment
\checkmark	2.3 Resources relevant to the proposed activities or tasks
3. Methods of	Competency in this unit may be assessed through:
Assessment	3.1 Practical
	3.2 Projects
	3.3 Third party reports
	3.4 Portfolio of evidence evaluation

	3.5 Written tests
. Context of	This Competency may be assessed individually in a workplace or
Assessment	simulated workplace
Guidance	Holistic assessment with other units relevant to the industry
information for	sector, workplace and job role is recommended.
assessment	

APPLY COMPUTER PROGRAMMING PRINCIPLES

UNIT CODE: 0613 451 05A

UNIT DESCRIPTION

This unit covers the competencies required to apply computer programming principles. It involves applying computer programming skills, demonstrating structured programming skills and demonstrating object-oriented programming skills.

ELEMENTS AND PERFORMANCE CRITERIA		
ELEMENT	PERFORMANCE CRITERIA	
These describe the key	These are assessable statements which specify the required	
outcomes which make up	level of performance for each of the elements	
workplace functions	(Bold and italicized terms are elaborated in the range)	
1. Apply computer	1.1 Programming language types are identified as per the	
programming skills	user requirements.	
	1.2 Programming paradigms are applied as per user	
	requirements.	
	1.3 Program development life cycle is applied as per the	
	work requirements.	
	1.4 <i>Program design tools</i> are applied as per the user	
	requirements.	
	1.5 <i>Program writing tools</i> are identified as per the system	
	requirements.	
2. Demonstrate structured	2.1 <i>Identifiers</i> are declared as per program design	
programming skills	specification.	
	2.2 Initialization of variables and constants is performed	
	according to program design specifications.	
	2.3 User-defined data types are applied as per system	
	requirements.	

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required
outcomes which make up	level of performance for each of the elements
workplace functions	(Bold and italicized terms are elaborated in the range)
	2.4 Computer program input is created as per program design.
	2.5 <i>Data control structures</i> in a program are applied as per
	program design requirements.
	2.6 <i>Data structures</i> in a program are applied as per program design specifications.
	2.7 Computer program subroutines are created as per user needs.
	2.8 Computer program output is coded as per user
	requirements.
	2.9 Computer program debugging is performed as per work
	procedures.
	2.10 Computer program is compiled as per system
	requirements.
3. Demonstrate object-	3.1 Objects and classes are implemented as per work
oriented programming skill	s procedures.
	3.2 Objects methods are declared as per application
	requirements.
5	3.3 Namespaces are applied as per wok procedures.
	3.4 Data abstraction concepts are applied as per work
	procedures.
	3.5 Object encapsulations are applied as per work
	procedures.
	3.6 Class templates are implemented as per application
	requirements.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required
outcomes which make up	level of performance for each of the elements
workplace functions	(Bold and italicized terms are elaborated in the range)
	3.7 Class inheritance is implemented as per application
	requirements.
	3.8 Polymorphism is implemented as per application requirements.
RANGE	0

RANGE

This section provides a work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Va	riable	Range
1.	Programming paradigms may	• Imperative
	include but not limited to:	• Functional
		Procedural
		• Object-oriented
2.	Program design tools may include	Flow charts
	but not limited to:	Decision tables
		Decision trees
		• Pseudocode
		Algorithm
3.	Program writing tools may include	Text editors
	but not limited to:	Compilers Linkers
		• Debuggers
	C	Special Integrated development
	9	Environment (IDE)
4.	Identifier may include but not	• Names assigned to different entities such
	limited to:	as variable, functions and arrays.
5.	Data control structures may include	• Selection
	but not limited to:	• Loops
		• Sequence

Variable	Range
6. Data structures may include but not limited to:	 Arrays Queue Stack Linked lists

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency

Required knowledge

The individual needs to demonstrate knowledge of:

- Structured programming principles.
- Object oriented programming principles.
- Techniques of system analysis and design.
- Software development methodologies.
- Program development techniques.
- Software program testing and debugging techniques.

Required skills

The individual needs to demonstrate the following skills:

- Communications (verbal and written)
- Proficient in ICT
- Time management
- Problem solving
- Planning
- Decision making

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and skills range.

1. Critical aspects	of Assessment requires evidence that the candidate:
competency	1.1 Applied program design tools as per the user requirements.
	1.2 Created computer program input as per program design.
	1.3 Data control structures in a program are applied as per
	program design requirements.
	1.4 Applied data structures in a program as per program design
	specifications.
	1.5 Created computer program subroutines as per user needs.
	1.6 Coded computer program output as per user requirements.
	1.7 Compiled computer program as per system requirements
	1.8 Compiled objects and classes as per work procedures.
	1.9 Declared objects methods as per application requirements.
	1.10 Applied namespaces as per wok procedures.
	1.11 Applied data abstraction concepts as per work procedures.
	1.12 Applied object encapsulation as per work procedures.
	1.13 Implemented class templates as per application
	requirements.
2. Resource	The following resources should be provided:
implications	2.1 Access to relevant workplace where assessment can take
	place.
	2.2 Appropriately simulated environment where assessment can
	take place.
	2.3 Resources relevant to the proposed activity or tasks.
3. Methods of	Competency in this unit may be assessed through:
assessment	3.1 Observation
\checkmark	3.2 Portfolio of evidence
	3.3 Interviews
	3.4 Third party reports
	3.5 Written assessment
	3.6 Practical assessment
	3.7 Projects

. Context of	Competency may be assessed:
assessment	4.1 On-the-job
	4.2 In a simulated work environment
. Guidance	5.1 Holistic assessment with other units relevant to the industry
information for	sector, workplace and job role is recommended.
assessment	

APPLY DISCRETE MATHEMATICAL CONCEPTS

UNIT CODE: 0541 541 01A

UNIT DESCRIPTION:

This unit covers the competence to apply discrete mathematical concepts. It involves carrying out set theory operations, performing matrix operations, applying number systems, applying logic gates, performing sequence and series and demonstrating graph theory.

ELEMENTS AND PERFORMANCE CRETIRIA

ELEMENTS AND PERFORMANCE CRETIRIA		
ELEMENT	PERFORMANCE CRITERIA	
These describe the key outcomes	These are assessable statements which specify the	
which make up workplace	required level of performance for each of the elements	
functions	(Bold and italicized terms are elaborated in the range)	
1. Carry out set theory	1.1 Sets are represented as per workplace requirements.	
operations	1.2 Sets are applied as per workplace requirements.	
	1.3 <i>Set Operations</i> are applied as per workplace	
	requirements.	
2. Perform matrix operations	2.1 <i>Matrices</i> are identified as per workplace requirements.	
	2.2 <i>Matrix operations</i> are applied as per workplace	
	requirements.	
	2.3 Determinant of a matrix is applied as per workplace	
	requirements.	
	2.4 Inverse of a matrix is applied as per workplace	
	requirements.	
3. Apply Number Systems	3.1 Number systems are identified as per workplace	
	requirements.	
	3.2 Base conversion is performed as per workplace	
	requirements.	
	3.3 Binary arithmetic operations are performed as per	
	workplace requirements.	

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes	These are assessable statements which specify the
which make up workplace	required level of performance for each of the elements
functions	(Bold and italicized terms are elaborated in the range)
	 3.4 Binary codes are identified as per workplace requirements. 3.5 Representation of decimals in BCD is carried out 3.6 BCD arithmetic is performed as per workplace requirements.
4. Apply Logic Gates	 4.1 Logic gates are identified as per workplace requirements. 4.2 Boolean Algebra is applied as per workplace requirements
5. Perform sequence and series	4.3 Logic gates are applied as per workplace requirements5.1 Summation of a sequence is applied as per workplace
operations	requirements.
	5.2 Arithmetic series is applied as per workplace requirements5.3 Geometric series is applied as per workplace
	requirements
6. Demonstrate graph theory	6.1 <i>Key Graph terminologies</i> are applied as per workplace requirements
	6.2 <i>Types of graphs</i> are applied as per workplace requirements
	6.3 <i>Representation of graphs</i> are applied as per workplace requirements
	6.4 Applications of graphs are applied as per workplace

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes	These are assessable statements which specify the
which make up workplace	required level of performance for each of the elements
functions	(Bold and italicized terms are elaborated in the range)
	raquiramento
	requirements.

RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
1. Methods of Set	• Statement form
representation may include	Tabular form
but is not limited to:	• Set builder notation
2. Sets may include but is	• Finite Set
not limited to:	• Infinite Set
	• Subset
	Proper Subset
	• Universal Set
5	• Empty or Null
	• Equal
	• Equivalent Set
	• Singleton Set or Unit Set
	Overlapping Set
	• Disjoint Set

3. Set operations may include	Venn Diagram
but is not limited to:	• Set Union and Set Intersection
	• Set Difference/Relative Complement
	Set Complement
4. Types of matrices may	• Square
include but is not limited	• Symmetric
to:	Skew-symmetric
	• Diagonal
	• Identity
	Orthogonal
5. Matrix operations may	• Sum of matrices
include but not limited to:	\circ 2 x 2 matrices
	• 3 x 3 matrices
	Matrix subtraction
	\circ 2 x 2 matrices
	• 3 x 3 matrices
	Product of two matrices
6. Number systems may	Hexadecimal number system
include but not limited to:	• Octal number system
	Decimal number system
	Binary number system
7. Binary codes may include	• Binary Coded Decimal (BCD)
but not limited to:	Gray Code
	• Excess-3 Code
	• ASCII
	• EBCDIC

 Types of graphs may include but is not limited to: 	 Bar graphs Line graphs Histogram Ogive curves
 Representations of graphs may include but is not limited to: 	Adjacency matrixAdjacency list

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required skills

The individual needs to demonstrate the following skills:

- Communications (verbal and written);
- Time management;
- Decision making;
- Research;
- Problem solving;

Required knowledge

The individual needs to demonstrate knowledge of:

- Set Theory
- Matrices
- Relations and Functions
- Recursion
- Sequence and Series
- Graph Theory

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

1.	Critical Aspects of	Assessment requires evidence that the candidate:
	Competency	1.1 Applied set operations as per workplace requirements.
		1.2 Performed matrix operations.
		1.3 Applied types of relations as per workplace requirements.
		1.4 Applied types of functions as per workplace requirements.
		1.5 Applied types of recursion relations as per workplace
		requirements.
		1.6 Applied arithmetic series as per workplace requirements.
		1.7 Applied geometric series as per workplace requirements.
		1.8 Applied application of graphs as per workplace requirements.
2.	Resource	The following resources must be provided:
	Implications	2.1 Access to relevant workplace where assessment can take place.
		2.2 Appropriately simulated environment where assessment can
		take place.
		2.3 Resources relevant to the proposed activity or tasks.
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Portfolio of evidence
		3.2 Written tests
		3.3 Interviews
		3.4 Third party report
		3.5 Practical assessment
4.	Context of	Competency may be assessed:
	Assessment	4.1 On-the-job
		4.2 In a simulated work environment
5.	Guidance	1.1 Holistic assessment with other units relevant to the industry
	information for	sector, workplace and job role is recommended.
	assessment	
L		1

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PERFORM SYSTEM ANALYSIS AND DESIGN

UNIT CODE: 0613 541 02A

UNIT DESCRIPTION

This unit covers the competencies required to perform system analysis and design. It involves applying system analysis and design concepts, applying approaches to system development and project planning, performing system analysis, performing system design, performing system testing, performing system implementation and maintenance.

ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes	These are assessable statements which specify the
which make up workplace	required level of performance for each of the elements
functions	(Bold and italicized terms are elaborated in the range)
1. Apply System Analysis and	1.1.Constraints of a system standard are identified as
Design concepts	per work procedures.
	1.2.Properties of a system are identified as per work
	procedures.
	1.3.Elements of a system are identified as per work
	procedures.
	1.4.Classification of systems is done as per work
	procedures.
	1.5.Types of information system are identified as per
	work procedures.
	1.6.System models are identified as per work
	procedures.
	1.7.Categories of Information are identified as per work
	procedures
	1.8.System analysis and design concepts are applied as
	per user needs

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes	These are assessable statements which specify the
which make up workplace	required level of performance for each of the elements
functions	(Bold and italicized terms are elaborated in the range)
2. Apply approaches to system Development and Project plan	 2.1.System development approaches are identified as per work procedures. 2.2.System development life cycle models are identified
	as per work procedures. 2.3.Activities involved in SDLC are identified as per work procedures.
	2.4.SDLC phases are identified as per work procedures.2.5.Project planning and system development approaches are applied as per user needs.
3. Perform System Analysis	 3.1.Overview of system analysis is determined according to work procedures. 3.2.Attributes of structured analysis are identified as per user needs. 3.3.Tools and techniques of system analysis are identified according to work procedures. 3.4.System analysis activities are performed as per user need.
4. Perform System Design	 4.1.Software requirements specification (SRS) document is prepared as per user needs. 4.2.Components of system design are identified based SRS document 4.3.Inputs and outputs of System Design are identified as per SRS document. 4.4.Types of system design are identified as per system design principles

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes	These are assessable statements which specify the
which make up workplace	required level of performance for each of the elements
functions	(Bold and italicized terms are elaborated in the range)
	 4.5.<i>Stages of system design</i> are identified according to system design principles 4.6.<i>Data Modelling techniques</i> are applied as per user needs
5. Perform system testing	 5.1.<i>Types of the system testing</i> are identified as per system requirements. 5.2.System debugging is performed as per system requirement.
	5.3.System testing is performed as per the test plan5.4.System test report is developed as per workplace procedure
6. Perform System Implementation	6.1.System implementation methods are identified as per system implementation standards
	6.2.Appropriate implementation method is selected according to the user needs
	6.3. <i>Prerequisite implementation procedures</i> are performed as per the user needs
	6.4.System is deployed according to the selected implementation method procedure
7. Perform system maintenance	7.1.System reviewed according to the organization policy
	7.2.System maintenance is performed according to the review outcome

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes which make up workplace functions	These are assessable statements which specify the required level of performance for each of the elements (<i>Bold and italicized terms are elaborated in the range</i>)
	7.3.System maintenance report is developed as per workplace procedures

RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Va	riable	Range
		May include but is not limited to:
1.	System development life cycle models may include but are not limited to:	 Waterfall Prototyping Dynamic system Development model (DSDM) Object oriented model
2. 3.	SDLC phases may include but are not limited to: Attributes of structures analysis may include but are not limited to:	 Planning Analysis Design Testing Implementation Maintenance Graphic Logical Process division High level to lower-level approach
4.	Components of system design may include but are	 Quality Timeliness

Va	riable	Range
		May include but is not limited to:
	not limited to:	Cost-Effectiveness
5.	Stages of system design may	Requirements determination
	include but are not limited	• Requirements specifications
	to:	• Feasibility Analysis
		Final Specifications
		Hardware study
		System Design
6.	Data Modelling techniques	• Conceptual
	may include but are not	• Relational
	limited to:	Object Oriented
7.	Types of the system testing	• Software
	may include but are not	• Unit
	limited to:	• Integration
		• Usability
8.	System implementation	• Direct
	methods may include but are	• Phased
	not limited to:	• Piloting
		• parallel
9.	Prerequisite implementation	• User training, data conversion, hardware/software
	procedures may include but	acquisition, personnel recruitment
	are not limited to:	
	G	

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency.

Required knowledge

- 1. system design and system Analysis concepts
- 2. System development Approaches

- 3. System development methodologies
- 4. System development life cycle models
- 5. SDLC phases are identified.
- 6. Project planning concepts
- 7. Tools and techniques of system analysis
- 8. Activities performed during System analysis
- 9. Components and concepts of system design
- 10. Data Modelling techniques
- 11. System implementation procedures
- 12. Types of the system testing
- 13. Deployment procedures of the system
- 14. Types of system maintenance

Required skills

The individual needs to demonstrate the following foundation skills:

- Communications (verbal and written);
- Proficient in ICT
- Time management
- Analytical
- Planning
- Decision making
- Report writing

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

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1. Critical Assessment requires evidence that the candidate:	
Aspects of	
Competency	1.1 Applied System analysis and design concepts as per user
	needs.

	1.2 Identified SDLC phases as per work procedures.
	1.3 Performed System analysis activities as per user need.
	1.4 Prepared Software requirements specification (SRS)
	document-based user story.
	1.5 Identified components of system design-based SRS
	document.
	1.6 Identified inputs and outputs of System Design as per SRS
	document.
	1.7 Identified types of system design as per system design
	principles.
	1.8 Identified Stages of system design according to system design
	principles.
	1.9 Performed Input design according to system specification
	1.10 Identified System Security and control measures as per
	SRS document.
	1.11 Performed process design according to system
	specification.
	1.12 Performed Output design according to system
	specification.
	1.13 Developed designed System as per the system design.
	1.14 Deployed developed System according to the selected
	implementation method procedure.
	1.15 Performed system maintenance according to the review
	outcome.
2. Resource	The following resources should be provided:
implications	2.1 Appropriately simulated environment where assessment can
	take place
	2.2 Access to relevant work environment
	2.3 Resources relevant to the proposed activities or
	tasks
3. Methods of	Competency may be assessed through:
assessment	
ussessment	1.1 Practical

 4. Context of assessment 5. Guidance 	 1.2 Projects 1.3 Third Party Reports 1.4 Portfolio of evidence 1.5 Written tests Competency may be assessed in a workplace or in a simulated workplace Holistic assessment with other write relevant to the inductor.
5. Guidance information for	Holistic assessment with other units relevant to the industry sector, workplace job role is recommended.
assessment	

CORE UNITS OF COMPETENCY

PERFORM COMPUTER ESSENTIALS

UNIT CODE: 0611 351 01A

UNIT DESCRIPTION

This unit covers the competencies required in performing computer essentials. It involves managing computer devices, managing desktop settings, performing file management, managing computer software and performing online jobs.

ELEMENTS AND PERFORMANCE CRITERIA ELEMENT PERFORMANCE CRITERIA These describe the key These are assessable statements which specify the required outcomes which make up level of performance for each of the elements. Bold and italicized terms are elaborated in the Range workplace function 1.1 Computer Hardware devices are selected as per user 1. Manage computer devices requirement. 1.2 Computer Hardware devices are disassembled as per user requirement. 1.3 Computer Hardware devices are assembled as per user requirement.

	1.4 Computer booting process is performed as per Unified
	Extensible Firmware Interface (UEFI) standards.
	1.5 Computer Peripheral devices are connected as per user
S	manual.
2. Manage desktop	2.1 Desktop icons are customized as per user manual.
settings	2.2 Desktop date and time are set as per user manual.
	2.3 Desktop configuration settings are performed as per user
	manual.
3. Perform file	3.1 Files and folders are created per work specifications

management	3.2 Files and folders are transferred between various media as
	per user requirements
	3.3 File protection is performed as per work specifications
4. Manage computer	4.1 Data backup media is selected as per work requirements.
software	4.2 Data backup is performed as per work requirements
	4.3 <i>Computer software</i> is installed as per work requirements
	4.4 Computer software is optimized as per software standards
5. Perform online jobs	5.1 <i>Online job platforms</i> are identified as per the job
	requirements.
	5.2 Online accounts and profiles are created in accordance with
	the work requirements.
	5.3 Online jobs are identified according to the bidder's skillset.
	5.4 Online digital identity is managed according to industry
	best practices.
	5.5 Online job bidding is done as per the specific job
	requirements.
	5.6 Online tasks are executed according to the job
	requirements.
	5.7 Personal online payment account is managed in accordance
C	with financial regulations.

RANGE

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
 Computer hardware may include but not limited to: 	 Collection of physical parts of a computer system such as; Computer case, monitor, keyboard, and mouse All the parts inside the computer case, such as the hard disk drive, motherboard and video card

2.	1 1	Collection of hardware devices connected to the system unit
	may include but not limited to:	• Printer
		• Speaker
		• Mouse
		• Keyboard
		• Projector
3.	Computer software may include but not limited to:	 A collection of instructions or computer tools that enable the user to interact with a <i>computer</i>, its hardware, or perform tasks. Applications Operating systems Device drivers Browsers Utility programs
4.	Online job platforms may include but are not limited to:	 Remotask Data annotation.tech Cloudworker Upwork Oneforma Appen

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Communication skills
- Evaluation skills
- Problem solving skills
- Time management
- Data protection laws

• E waste disposal

Required Knowledge

The individual needs to demonstrate knowledge of:

- Computer settings
- Computer hardware selection
- Computer hardware assembly and disassembly
- Software installation
- File handling
- Software reviews forums

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1.	Critical Aspects	Assessment requires evidence that the candidate:
	of Competency	1.1 Selected Computer Hardware devices
		1.2 Assembled computer hardware
		1.3 Disassembled computer hardware
		1.4 Desktop settings were customized
		1.5 Installed computer software
		1.6 Optimized Computer software
		1.7 Files and folders are transferred between various media as per
		user requirements
		1.8 Executes online tasks according to the job requirements.
2.	Resource	The following resources should be provided:
	Implications	2.1 Appropriately simulated environment where assessment can take
	5	place.
		2.2 Access to relevant work environment.
		2.3 Resources relevant to the proposed activities or tasks.
3.	Methods of	Competency may be assessed through:
	assessment	3.1 Practical
		3.2 Projects
		3.3 Third Party Reports

		3.4 Portfolio of evidence
		3.5 Written tests
4. Context of Competency may be assessed:		
	assessment	4.1 On-the-job
	ussessment	4.2 In a simulated work environment
		Holistic assessment with other units relevant to the industry sector,
	information for assessment	workplace and job role is recommended.

PERFORM COMPUTER OPERATIONS

UNIT CODE: 0611 351 02A

UNIT DESCRIPTION

This unit covers the competencies required to perform computer operations. It involves processing computerized word documents, manipulating computerized spread sheets, maintaining computerized databases, prepare Power point presentation, manipulating graphic application and performing online collaboration.

ELEMENTS AND PERFORMANCE CRITERIA			
ELEMENT	PERFORMANCE CRITERIA		
These describe the key outcomes which	These are assessable statements which specify		
make up workplace function	the required level of performance for each of the		
	elements.		
	Bold and italicized terms are elaborated in the		
	Range		
1. Process computerized word	1.1 Ergonomics risk factors observed as per		
document	work place procedures		
	1.2 Word document is created as per work		
	requirements		
	1.3 Tables are created and manipulated as per		
	work requirements		
	1.4 Mail merging is performed as per work		
	requirements		
	1.5 Word processing Objects are inserted as per		
	user requirements		
•	1.6 List of figures and table of content are		
	generated as per user requirements		
2. Manipulate computerized spread	2.1 Spreadsheet workbook is created as per work		
sheet	requirements		
	2.2 Cell referencing is performed as per task		
	requirements		

	2.3 Formula and <i>functions</i> are applied as per
	work requirements
	2.4 Charts are generated as per work
	requirements
3. Maintain computerised database	3.1 Computerised database user requirements are
	collected as per work requirements.
	3.2 Computerised database schema are designed
	as per task requirements.
	3.3 Creation of Computerized database objects
	as per task requirements.
	3.4 Data manipulation is performed as per task
	requirements.
4. Prepare Power point presentation	4.1 Power-point slides are created as per work
	requirements
	4.2 Presentation views are exhibited as per work
	requirements
	4.3 Animations and transitions are performed as
	per work requirements
	4.4 Slideshow is Presented as per work
	requirements
5. Manipulate graphic application	4.5 Identifying graphic design requirements
	4.6 Graphic design created as per task
	requirements
	4.7 Graphic design published as per the task
GY	requirements
6. Perform document production	6.1 Document is printed as per user
	specifications
	6.2 Documents are scanned as per user
	specifications
	6.3 Documents are duplicated as per user
	specifications

7. Perform Online Collaboration	7.1	Identification of Online collaboration tools as per the task requirements
	7.2	Prepare online collaboration as per the task requirements.
	7.3	Apply online collaborative tools as per the task requirements.
	7.4	Demonstrating Mobile collaborations as per task requirements

RANGE

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Va	riable	Range
1.	Word Processing	Picture
	Objects may include but	• Shapes
	are not limited to:	• Table
		• Charts
2.	Functions may include	• Sum
	but are not limited to:	• Count
		• Average
	67	• Max
		• Min
		• Rank
3.	Presentation views may	These are the methods used to show the presentation to the
	include but are not	audience.
	limited to:	• Outline
		• Normal
		• Slide sorter
		• Notes page
		• Reading view

4.	Online document	Is the use of web-based applications or platforms to create,
	processing may include	edit, store, share and collaborate on various types of
	but is not limited to:	documents?
		• Online data entry
		• File conversion
		Google documents
		• E- tasks
5.	Online collaboration:	These are the online web-based tools and services performed
	This may include but not	Video conferencing
	limited to:	Chatting
		Cloud computing
		Social media
		Online calendar
		Mailing

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

The individual needs to demonstrate the following skills:

- Communication skills
- Evaluation skills
- Problem solving skills
- Time management

Required Knowledge

The individual needs to demonstrate knowledge of:

- Social media
- Online storage
- Online meetings
- Online data entry
- E-tasks •

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

Critical Aspects of	Assessment requires evidence that the candidate:
Competency	1.1 Created a word document
	1.2 Inserted objects
	1.3 Performed mail merging
	1.4 Created a table of contents
	1.5 Created a workbook
	1.6 Performed cell referencing
	1.7 Created formula and functions
	1.8 Generated charts
	1.9 Performed Data manipulation
	1.10 Made a presentation
	1.11 Created animations and transitions
	1.12 Printed a document
	1.13 Scanned a document
	1.14 Duplicated a document
	1.15 Transferred a file online
	1.16 Processed a document online
	1.17 Performed online collaboration
Resource	The following resources should be provided:
Implications	2.1 Access to relevant workplace where assessment can take place
	2.2 Appropriately simulated environment where assessment can take
	place
Methods of	Competency may be assessed through:
Assessment	3.1 Demonstration
	3.2 Practical assignment
	3.3 Oral Questioning
	3.4 Written Test
Context of	Competency may be assessed:
Assessment	4.1 On-the-job
	4.2 In a simulated work environment
L	

	Holistic assessment with other units relevant to the industry sector,
nformation for	workplace and job role is recommended.
assessment	

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PERFORM COMPUTER NETWORK SETUP

UNIT CODE: 0612 351 03A

UNIT DESCRIPTION

This unit covers the competencies required in setup computer network. It involves the ability to terminate network cables, connect network cables and perform computer network Maintenance.

ELEMENT	PERFORMANCE CRITERIA	
These describe the key outcomes	These are assessable statements which specify the	
which make up workplace	required level of performance for each of the elements.	
function	Bold and italicized terms are elaborated in the Range	
1. Terminate Computer	1.1 Network devices are selected as per technical	
network cables	requirements	
	1.2 Network Cable trunking is performed as per work	
	requirements	
	1.3 Network <i>Cable termination</i> is performed as per work	
	requirements	
2. Connect Computer network cables	2.1 <i>Safety measures</i> are observed as per workplace procedure.	
	2.2 Setting up <i>Network devices</i> is performed as per work requirements	
C Y	2.3 Network Cable testing is performed as per work requirements	
	2.4 Network Cable connection performed as per <i>networking standards</i>	
	2.5 Network connection is established as per networking standards	
	2.6 Network testing is performed as per work	
	requirements	

3. Perform Computer Network Maintenance	3.1 Computer network is monitored as per work requirement
	3.2 Computer network troubleshooting is performed as per networking standards
	3.3 Computer network is optimized as per networking standards.

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
1. Cable termination r	nay Is the enabling the physical and electrical interconnection of
include but is not	two cable ends, or a cable and a terminal equipment.
limited to:	Cable stripping
	Colour coding
	Cable crimping
2. Safety measures ma	y Personal Protective Equipment:
include but are not	 Overall/apron/dust coat
limited to:	• Gloves
	Safety boots
	Ergonomics
	First AID kit
3. Network devices m	ay Are electronic devices which are required for communication
include but not limi	ted and interaction between devices on a computer network
to:	Computer
	• Router
	• Switch
	• Bridge
	• Hub
	• Patch panels
	Access point

4. Network standards may	Rules for data communications that are needed for
include but are not	interoperability of networking technologies and processes
limited to;	• HTTP
	• IEEE 802.1
	• TCP/IP

REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

Required Skills

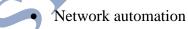
The individual needs to demonstrate the following skills:

- Analytical skills
- Troubleshooting skill
- Communication
- Basic ICT skills

Required Knowledge

The individual needs to demonstrate knowledge of:

- Networking concepts
- Networking policies and standards
- Technology underlying cyber-attacks and networks
- Computer crimes
- Laws governing protection of ICT
- Emerging trends and issues in ICT;
 - Cyber security



- Cloud migration
- Artificial intelligence
- Internet of Things

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1.	Critical Aspects	Assessment requires evidence that the candidate:
	of Competency	1.1 Performed cable trunking
		1.2 Terminated network cable
		1.3 Performed cable testing
		1.4 Set up network devices
		1.5 Established network connection
		1.6 Performed network troubleshooting.
		1.7 Created a network report
2.	Resource	The following resources should be provided:
	Implications	2.1 Access to relevant workplace where assessment can take place
		2.2 Appropriately simulated environment where assessment can take
		place
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Demonstration
		3.2 Practical assignment
		3.3 Oral Questioning
		3.4 Demonstration
		3.5 Written Test
4.	Context of	Competency may be assessed:
	Assessment	4.1 On-the-job
		4.2 In a simulated work environment
5.	Guidance	Holistic assessment with other units relevant to the industry sector,
	information for	workplace and job role is recommended.
	assessment	

PERFORM COMPUTER REPAIR AND MAINTENANCE

UNIT CODE:0714 351 04A

UNIT DESCRIPTION:

This unit covers the competencies required for performing computer repair and maintenance. It involves performing computer troubleshooting, repairing faulty components, testing computer component functionality and performing computer maintenance.

ELEMENTS AND PERFORMANCE CRITERIA PERFORMANCE CRITERIA ELEMENT These describe the key These are assessable statements which specify the required level of performance for each of the elements. outcomes which make up workplace functions (Bold and italicized terms are elaborated in the range) 1. Perform computer 1.1 User data is assessed as per workplace procedures. troubleshooting 1.2 Computer problems are identified as per the assessed user data. 1.3 Solution to the problem is determined as per workplace procedure. 2. Repair faulty 2.1 *Computer components* for replacement are selected as per the workplace procedure. components. 2.2 *Tools* for repairing or replacing are assembled as per the workplace procedure. 2.3 Safety procedures are observed as per workplace procedures. 2.4 Faulty computer components are repaired or replaced as per the manufacturer's manual. 2.5 Obsolete or faulty computer components are *disposed* as per workplace procedures. 3. Test computer 3.1 Computer is switched on for POST test as per workplace

procedure.

68

component

ELEMENT	PERFORMANCE CRITERIA	
These describe the key	These are assessable statements which specify the required	
outcomes which make	level of performance for each of the elements.	
up workplace functions	(Bold and italicized terms are elaborated in the range)	
functionality	3.2 Computer component test is performed as per workplace	
	procedure.	
	3.3 Computer component's functionality report is generated as	
	per workplace procedure.	
4 Perform computer	4.1 Computer maintenance is scheduled as per the workplace	
maintenance	procedure.	
	4.2 Computer maintenance is performed as per the workplace	
	procedure.	
	4.3 Computer maintenance report is generated as per	
	workplace procedure.	
RANGE		

Var	riable	Range
1.	Computer components may include but are	• Input components.
	not limited to:	• Output components.
		• Storage components
		• Processing components
		Communication components
2.	Safety procedures may include but are not	Personal Protective Equipment:
	limited to:	• Overall/apron/dust coat
		• Antiglare screens
		• Dust mask
		• Gloves
		• Safety boots
		• Antistatic equipment

Variable	Range
	Antistatic wrist strap
	Antistatic mat
	Antistatic gloves
	Ergonomics
	• First AID kit
3. Tools for repairing or replacing may	• Straight-head screwdriver, large and
include but are not limited to:	small
	• Phillips-head screwdriver, large and
	small
	• Tweezers or part retriever
	Needle-nosed pliers
	• Wire cutters
	Chip extractor
	• Hex wrench set
1	• Torx screwdriver
4. Disposed may include but are not limited	• E- waste
to:	• Pollution
	• Hazards
	• Disposal methods

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency.

Required knowledge

The individual needs to demonstrate knowledge of:

- Troubleshooting techniques
- Procedures and techniques for reassembling
- Component testing techniques
- Computer systems and their components
- The manufacturer's warranty requirements relating to activities for the computer and related components.
- Types of Computer/component testing

• Types of Maintenance techniques

Required skills

The individual needs to demonstrate the following skills:

- Communications skills
- Proficient in ICT
- Time management
- Faults troubleshooting
- Problem solving
- Planning
- First aid
- Critical thinking

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and understanding and range.

1. Critical Aspects	Assessment requires evidence that the candidate:	
of Competency	1.1 Identified computer problems as per the assessed user data.	
	1.2 Determined solution to the problem as per workplace	
	procedure.	
	1.3 Selected computer components for replacement as per the	
	workplace procedure.	
	1.4 Assembled tools for repairing or replacing as per the	
S '	workplace procedure.	
	1.5 Repaired or replaced faulty computer components as per the	
	manufacturer's manual.	
	1.6 Performed computer component test as per workplace	
	procedure.	
	1.7 Performed computer maintenance as per the workplace	
	procedure.	

2.	e e e e e e e e e e e e e e e e e e e	
	implications	2.1 Appropriately simulated environment where assessment can
		take place.
		2.2 Access to relevant work environment.
		2.3 Resources relevant to the proposed activities or tasks.
3.	Methods of	Competency may be assessed through:
	assessment	3.1 Practical
		3.2 Projects
		3.3 Third Party Reports
		3.4 Portfolio of evidence
		3.5 Written tests
4.	Context of	Competency may be assessed in a workplace or in a simulated
	Assessment	workplace
5.	Guidance	Holistic assessment with other units relevant to the industry
	information for	sector, workplace job role is recommended.
	assessment	

INSTALL COMPUTER SOFTWARE

UNIT CODE: 0619 451 06A

UNIT DESCRIPTION

This unit covers the competencies required to install computer software. It involves installing computer software, testing computer software functionality and performing software maintenance.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level of
outcomes which make	performance for each of the elements.
up workplace functions	(Bold and italicized terms are elaborated in the range)
1. Install Computer software	1.1 Computer software identified as per user need.
	1.2 Computer software selected as per workplace procedure.
	1.3 Local user accounts are created as per the workplace procedures
	1.4 Data Backup performed as per work procedure.
	1.5 Computer Software is installed as per software installation manual.
	1.6 Computer Software is configured as per software installation manual.
2. Test computer	2.1 Software testing is performed as per user manual.
software	2.2 Corrective measures are performed as per user requirements.
functionality.	2.3 Computer software functionality is confirmed as per workplace
•	procedures
3. Perform software	3.1 <i>Software maintenance</i> schedule is adopted as per workplace
maintenance.	procedure.
	3.2 Software functionality is monitored as per workplace
	procedure.
	3.3 Software upgrade is conducted as per installation guide.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level of
outcomes which make	performance for each of the elements.
up workplace functions	(Bold and italicized terms are elaborated in the range)
	3.4 Software update is conducted as per the workplace procedures.
	3.5 <i>Safety procedures</i> are observed as per workplace procedures.

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
1. Software maintenance may	Adaptive
include but are not limited to:	• Perfective
	• Preventive
	• Corrective
2. Safety procedures may include	Personal Protective Equipment:
but are not limited to:	• Overall/apron/dust coat
	Antiglare screens
	• Gloves

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency.

Required Knowledge

The individual needs to demonstrate knowledge of:

- Troubleshooting techniques
- Testing techniques
- Computer systems and their components
- The manufacturer's warranty requirements relating to activities for the computer and related components
- Types of Maintenance techniques

Required skills

The individual needs to demonstrate the following skills:

- Problem solving skills
- Communication skills
- Time management
- Critical thinking

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and skills range.

1. Critical aspects of	Assessment requires evidence that the candidate:	
competency 1.1. Selected computer software as per user needs.		
	1.2.Installed computer Software as per software installation manual.	
	1.3.Configured computer Software according to software installation manual.	
	1.4.Conducted software upgrade according to installation guide.	
	1.5.Conducted software update as per the workplace	
	procedures.	
	1.6.Confirmed Computer software functionality as per	
	workplace procedures	
2. Resource	The following resources should be provided:	
implications	2.1 Appropriately simulated environment where assessment	
	can take place.	
	2.2 Access to relevant work environment	
	2.3 Resources relevant to the proposed activities or tasks	

3.	Methods of	Competency may be assessed through:	
	assessment	3.1 Practical	
		3.2 Projects	
		3.3 Third Party Reports	
		3.4 Portfolio of evidence	
		3.5 Written tests	
4.	Context of	Competency may be assessed in a workplace or in a simulated	
	assessment	workplace	
5.	Guidance	Holistic assessment with other units relevant to the industry	
	information for	sector, workplace job role is recommended.	
	assessment		

PERFORM NETWORK DESIGN AND MANAGEMENT

UNIT CODE: 0612 451 07A

UNIT DESCRIPTION

This unit covers the competencies required to perform network design and management. It involves designing computer network, installing computer network, testing computer network and performing computer network maintenance.

ELEMENT	PERFORMANCE CRITERIA	
These describe the key	These are assessable statements which specify the required level	
outcomes which make up	of performance for each of the elements (Bold and italicized terms are elaborated in the range)	
workplace functions		
1. Design computer network	1.1 User needs are collected as per the workplace procedure.	
	1.2 Physical network design is developed as per user requirements.	
	1.3 Logical network design is developed as per user requirements.	
7	1.4 Computer network design is mapped out as per user requirements.	
2. Install computer network	2.1 <i>Safety measures</i> are observed as per workplace procedure.	
	2.2 <i>Computer network components</i> are identified as per the network design.	
	2.3 Computer network is set up as per the network design.	
	2.4 Computer network is configured as per the network design.	
	2.5 Computer network is documented as per the network	
	design.	
	2.6 Computer network components are <i>disposed</i> as per	
	workplace procedures.	

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level
outcomes which make up	of performance for each of the elements
workplace functions	(Bold and italicized terms are elaborated in the range)
3. Test computer	3.1 <i>Network testing tools</i> and equipment are identified as per
network	the work requirement.
	3.2 Network components are tested as per the workplace
	procedure.
	3.3 Network testing report is developed as per the work
	requirement.
4. Perform computer network maintenance.	4.1 Computer network maintenance schedule is prepared as per workplace procedure.
	4.2 Computer network is monitored as per maintenance
	schedule.
	4.3 Computer network is optimized as per the user
	requirements.
	4.4 Computer network maintenance report is developed as per workplace procedure.

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable		Range
1.	Computer network components	• Hubs
	may include but are not limited to:	• Switches
		• Routers
		• Modem
		• Repeaters
2.	Network testing tools may include	Ping
	but are not limited to:	Traceroute
		• Cable tester
		Wireshark
3.	Safety measures may include but	Personal Protective Equipment:
	are not limited to:	• Overall/apron/dust coat
		Antiglare screens
	K	Dust mask
	K	 Gloves
		• Safety boots
		Antistatic equipment
		Ergonomics
		• First AID kit
4.	Disposed may include but are not	• E- waste
	limited to:	• Pollution
	S '	• Hazards
	\checkmark	• Disposal methods

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency.

Required Knowledge

The individual needs to demonstrate knowledge of:

- System analysis and design
- Documentation processes
- Computer and devices settings
- Cyber security threats and measures
- Technology trends in computer networking
- Troubleshooting techniques
- Types of Maintenance techniques
- Data protection laws

Required skills

The individual needs to demonstrate the following skills:

- Report Writing
- Data collection
- Analytical skills
- Problem solving skills
- Communication skills
- Time management
- Critical thinking

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and skills range.

1. Critical aspects of	Assessment requires evidence that the candidate:
competency	1.1.Developed <i>network design</i> as per users' requirements.
	1.2.Set up computer network as per the network design.
	1.3.Configured computer network as per the network design.
	1.4.Tested network components as per the workplace procedure.
	1.5.Optimized computer network as per the user requirements.

2.	Resource	The following resources should be provided:	
	implications	2.1.Appropriately simulated environment where assessment can	
		take place.	
		2.2.Access to relevant work environment.	
		2.3.Resources relevant to the proposed activities or tasks.	
3.	Methods of	Competency may be assessed through:	
	assessment	3.1 Practical	
		3.2 Projects	
		3.3 Third Party Reports	
		3.4 Portfolio of evidence	
		3.5 Written tests	
4.	Context of	Competency may be assessed in a workplace or in a simulated	
	assessment	workplace.	
5.	Guidance information	Holistic assessment with other units relevant to the industry	
	for assessment	sector, workplace job role is recommended.	
	S ⁷		

MANAGE COMPUTERIZED DATABASE SYSTEMS

UNIT CODE:0612 451 08A

UNIT DESCRIPTION

This unit covers the competencies required to manage computerized database systems. It involves designing computerized database, creating computerized database, manipulating computerized database, testing computerized database and maintaining computerized database.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level
outcomes which make up	of performance for each of the elements
workplace functions (Bold and italicized terms are elaborated in the range)	
1. Perform website	1.1 Website user requirements are identified as per the user
Application user need	needs.
analysis	1.2 Website user requirements specifications process is
	documented as per the user needs.
0	1.3 Website user requirement specifications are reviewed as per
	user need report.
	2.1 Website application design tools are selected as per user
	needs.
2 Device quebeits	2.2 Website application design methods are implemented as per
2. Design website	the user needs.
application	2.3 Website application visual hierarchy is developed as per the
	user needs.
	2.4 Website application site map is created as per the user needs.
3. Develop website	3.1 Front-end web pages are created as per website application
application	design.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level
outcomes which make up	of performance for each of the elements
workplace functions	(Bold and italicized terms are elaborated in the range)
	3.2 Website backend is created as per website application design.
	3.3 Website application is integrated to the backend as per workplace procedure.
	4.1 Website application hosting platform is selected as per host requirements.
4. Host the website	4.2 Server environment is setup as per host requirements.
application	4.3 Website application files are uploaded as per host
	requirements.
	4.4 Website server is configured as per host requirements.
	5.1 Website application test plan is developed as per the
	workplace procedures.
5. Test the website	5.2 Website application testing techniques are selected as per
application	the workplace procedures.
	5.3 Website application is tested as per workplace procedures.
	5.4 Test report is developed as per workplace procedures.
	6.1 Website is monitored as per workplace procedures.
	6.2 Monitoring report is developed as per workplace procedures.
6. Maintain the website	6.3 Website application bugs are fixed as per monitoring report.
application,	6.4 Website application is updated as per the workplace
	procedures.
	6.5 Website is backed up in accordance with workplace
	procedures.

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Va	riable	Range
1.	Database models may include but are not limited to:	 Network Hierarchical Relational Object oriented
2.	Database objects may include but are not limited to:	 Forms Tables Reports Queries Macros
3.	Data relationships may include but are not limited to:	 One to one One to many Many to many

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency.

Required Knowledge

The individual needs to demonstrate knowledge of:

- System analysis and design
- Documentation processes
- Computer and devices settings
- Cyber security threats and measures
- Technology trends in computerized database
- Techniques of distribution and monetizing of computerized database.
- Troubleshooting techniques
- Types of Maintenance techniques

• Data protection laws

Required skills

The individual needs to demonstrate the following skills:

- Report Writing
- Data collection
- Analytical skills
- Problem solving skills
- Communication skills
- Time management
- Critical thinking

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and skills range.

1	Critical corrects of	Assessment requires avidence that the condidates	
1.	Critical aspects of	Assessment requires evidence that the candidate:	
competency 1.1.Developed computerized <i>database model</i>		1.1.Developed computerized <i>database models</i> as per user needs.	
		1.2. Designed computerized database as per user requirements.	
		1.3.Developed computerized database as per the computer	
	0	database design.	
		1.4.Populated computerized database as per the workplace	
		procedure.	
1.5.Retrieved data as per the workplace requirement.		1.5.Retrieved data as per the workplace requirement.	
	GY	1.6.Tested computerized database as per the work requirement.	
		1.7.Optimized computerized database as per the user	
		requirements.	
2.	Resource	The following resources should be provided:	
	implications	2.1 Appropriately simulated environment where assessment can	
		take place.	
		2.2. A same to relevant much environment	
		2.2 Access to relevant work environment	

		2.3 Resources relevant to the proposed activities or tasks
3.	Methods of assessment	Competency may be assessed through: 3.1 Practical 3.2 Projects 3.3 Third Party Reports 3.4 Portfolio of evidence 3.5 Written tests
4.	Context of assessment	Competency may be assessed in a workplace or in a simulated workplace
5.	Guidance information for assessment	Holistic assessment with other units relevant to the industry sector, workplace job role is recommended.

DEVELOP WEBSITE APPLICATION

UNIT CODE: 0613 551 03A

UNIT DESCRIPTION

This unit covers the competencies required to develop back-end website application. It involves performing website user need analysis, designing website, developing the website, testing the website, hosting the website and maintaining the website.

ELEN	MENT	PERFORMANCE CRITERIA
These describe the key		These are assessable statements which specify the required level
outcomes which make up		of performance for each of the elements
workplace functions		(Bold and italicized terms are elaborated in the range)
7. Pe	erform website	1.4 Website user requirements are identified as per the user
Application user need needs.		needs.
an	nalysis	1.5 Website user requirements specifications process is
		documented as per the user needs.
		1.6 Website user requirement specifications are reviewed as per
	7	user need report.
		8.1 Website application design tools are selected as per user
	Design website application	needs.
		8.2 Website application design methods are implemented as per
		the user needs.
ap		8.3 Website application visual hierarchy is developed as per the
		user needs.
		8.4 Website application site map is created as per the user needs.
9. De	evelop website	3.4 Front-end web pages are created as per website application
ap	oplication	design.

ELEMENT	PERFORMANCE CRITERIA	
These describe the key	y These are assessable statements which specify the required level	
outcomes which make up	of performance for each of the elements (Bold and italicized terms are elaborated in the range)	
workplace functions		
	3.5 Website backend is created as per website application design.	
	3.6 Website application is integrated to the backend as per workplace procedure.	
	10.1 Website application hosting platform is selected as per host requirements.	
10. Host the website	10.2 Server environment is setup as per host requirements.	
application	10.3 Website application files are uploaded as per host requirements.	
	10.4 Website server is configured as per host requirements.	
	 11.1 Website application test plan is developed as per the workplace procedures. 11.2 Website application testing techniques are selected as 	
11. Test the website	per the workplace procedures.	
application	11.3 Website application is tested as per workplace	
	procedures.	
	11.4 Test report is developed as per workplace procedures.	
	6.6 Website is monitored as per workplace procedures.	
	6.7 Monitoring report is developed as per workplace procedures.	
12. Maintain the website	6.8 Website application bugs are fixed as per monitoring report.	
application.	6.9 Website application is updated as per the workplace	
Ť	procedures.	
	6.10 Website is backed up in accordance with workplace	
	procedures.	

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Va	Variable		Range	
1.	Website application design tools	•	Figma	
	may include but are not limited to:	•	WordPress	
		•	Wix	
		•	Adobe Dreamweaver	
2.	Website application design methods	●	User-Centered Design	
	may include but are not limited to:	•	Visual Design	
		•	Interaction Design	
		•	Wireframing and Prototyping	
3.	Website application visual	●	Graphical user interface	
	hierarchy may include but are not	•	Hierarchy of Elements	
	limited to:	٠	Typography	
			Color	
		·	Spacing and Layout	
4.	Website application testing	•	Functionality	
	techniques may include but are not	•	Black box	
	limited to:	•	Regression	
		٠	unit	

REQUIRED KNOWLEDGE AND SKILLS

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This section describes the knowledge and skills required for this unit of competency.

Required Knowledge

The individual needs to demonstrate knowledge of:

- Documentation processes
- Computer and devices settings
- Technology trends in develop website systems
- Troubleshooting techniques
- Types of maintenance techniques

• Data protection laws

Required skills

The individual needs to demonstrate the following skills:

- Report Writing
- Data collection
- Analytical skills
- Problem solving skills
- Communication skills
- Time management
- Critical thinking

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and skills range.

1. Critical aspects of	Assessment requires evidence that the candidate:
competency	1.1 Documented website user requirements specifications
	process as per the user needs.
	1.2 Developed website application visual hierarchy as per the
	user needs.
	1.3 Created website application site map as per the user needs.
	1.4 Created front end web pages per website application design.
	1.5 Created back-end web pages as per website application
	design.
CY	1.6 Integrated website application to the backend as per
	workplace procedure.
	1.7 Uploaded website application files as per host requirements.
	1.8 Configured website server as per host requirements.
	1.9 Fixed website application bugs as per monitoring report.
	1.10 Updated website application as per the workplace
	procedures.

 The following resources should be provided: 2.1 Appropriately simulated environment where assessment can take place. 2.2 Access to relevant work environment. 2.3 Resources relevant to the proposed activities or tasks. Competency may be assessed through: 3.1 Practical 3.2 Projects 3.3 Third Party Reports 3.4 Portfolio of evidence 3.5 Written tests
 take place. 2.2 Access to relevant work environment. 2.3 Resources relevant to the proposed activities or tasks. Competency may be assessed through: 3.1 Practical 3.2 Projects 3.3 Third Party Reports 3.4 Portfolio of evidence
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 3.1 Practical 3.2 Projects 3.3 Third Party Reports 3.4 Portfolio of evidence
3.2 Projects3.3 Third Party Reports3.4 Portfolio of evidence
3.3 Third Party Reports3.4 Portfolio of evidence
3.4 Portfolio of evidence
3.5 Written tests
Competency may be assessed in a workplace or in a simulated
workplace.
rmation Holistic assessment with other units relevant to the industry
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MANAGE ICT SECURITY

UNIT CODE: 0612 551 04A

UNIT DESCRIPTION

This unit covers the competencies required to manage ICT security. It involves assessing security needs, installing security control measures and maintaining ICT system security.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required
outcomes which make up	level of performance for each of the elements
workplace functions	(Bold and italicized terms are elaborated in the range)
1. Assess security needs	 1.1 <i>ICT security assets</i> are documented based on organization's policy. 1.2 <i>ICT security threats</i> are identified as per organization
	policy.
	1.3 ICT security risk impact assessment is performed as per
	industry standards.
	1.4 ICT security risk assessment report is compiled as per risk
	impact assessment performed.
2. Install security control	2.1 <i>Physical control measures</i> are implemented according to
measures	the organisation ICT security policy.
	2.2 Logical security control measures are implemented
	according to the organisation ICT security policy.
CY	2.3 ICT security control measures implemented are tested
	according to the organization ICT security policy.
3. Maintain ICT system	3.1 ICT system security regular monitoring is carried out as per
security	the organization policy.
	3.2 ICT system security monitoring report is prepared as per the
	organisation policy.
	3.3 ICT system security is updated as per the monitoring report.
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This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable		Range
		May include but not limited to:
1.	ICT security assets may include but are not limited to:	 Software Hardware Firmware Data
2.	ICT security threats may include but are not limited to:	 Malware Virus Phishing Hacking Denial of service
3.	Physical control measures may include but are not limited to:	 Grills Security guards Firewall Locks
4.	Logical security control measures may include but are not limited to:	 Firewall Password policy Encryption Authentication Access right policy

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency.

Required Knowledge

The individual needs to demonstrate knowledge of:

• Documentation processes

- Computer and devices settings
- Cyber security threats and measures
- Technology trends in manage ICT threats
- Troubleshooting techniques
- Types of maintenance techniques
- Data protection laws

Required skills

The individual needs to demonstrate the following skills:

- Report Writing
- Data collection
- Analytical skills
- Problem solving skills
- Communication skills
- Time management
- Critical thinking

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and skills range.

1. Critical aspects of	Assessment requires evidence that the candidate:
competency	1.1 Identified <i>ICT security threats</i> as per organization policy.
	1.2 Implemented <i>Physical control measures</i> according to the
	organisation ICT security policy.
	1.3 Implemented <i>Logical security control measures</i> according to
5	the organisation ICT security policy.
	1.4 Monitored ICT security system as per the organization
	policy.
	1.5 Updated ICT security system as per the monitoring report.

2.	Resource	The following resources should be provided:
	implications	4.1.Appropriately simulated environment where assessment can
		take place.
		4.2.Access to relevant work environment.
		4.3.Resources relevant to the proposed activities or tasks.
3.	Methods of	Competency may be assessed through:
	assessment	5.1 Practical
		5.2 Projects
		5.3 Third Party Reports
		5.4 Portfolio of evidence
		5.5 Written tests
4.	Context of	Competency may be assessed in a workplace or in a simulated
	assessment	workplace.
5.	Guidance information	Holistic assessment with other units relevant to the industry
	for assessment	sector, workplace job role is recommended.
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DEVELOP DESKTOP APPLICATION

UNIT CODE: 0613 551 05A

UNIT DESCRIPTION

This unit covers the competencies required to develop desktop application. It involves assessing desktop application requirements, designing desktop application, creating desktop application, deploying desktop application and maintaining desktop application.

ELEMENT PERFORMANCE CRITERIA These are assessable statements which specify the required These describe the key level of performance for each of the elements outcomes which make up workplace functions (Bold and italicized terms are elaborated in the range) 1. Assess desktop 1.1 Desktop application requirements are identified as per application requirements. the user needs. 1.2 Desktop application requirements specifications process is documented as per the user needs. 1.3 Desktop application requirements specifications are reviewed as per user need report. 2.1 Desktop application design requirements are identified as per user needs. 2. Design desktop 2.2 Desktop application design methods are implemented as application. per requirements specifications document 2.3 Desktop application visual hierarchy is developed as per the design method 3. Create desktop 3.1 Desktop application development environment is set up application. as per the user manual. 3.2 Desktop application *programming fundamentals* are applied as per the workplace procedures.

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required
outcomes which make up	level of performance for each of the elements
workplace functions	(Bold and italicized terms are elaborated in the range)
	3.3 Desktop application is developed as per design methods
	3.4 Desktop application is tested as per the workplace
	procedures.
	3.5 Desktop application is optimized as per the workplace
	procedures.
4. Deploy desktop	4.1 Desktop application is packaged as per user the
application	workplace procedures.
	4.2 Desktop application deployment plan is developed as per
	the user requirements.
	4.3 Desktop application is installed per the workplace
	procedures.
	4.4 Desktop application user training is conducted as per
	workplace procedures.
5. Maintain desktop	5.1 Desktop application maintenance schedule is prepared as
application.	per workplace procedure.
	5.2 Desktop application maintenance is performed as per
	application maintenance schedule.
	5.3 Desktop application maintenance report is developed as
	per work procedure

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
1. Desktop application design methods	User-centred Design
may include but are not limited to:	Visual Design
	Interaction Design

Variable		Range	
		Wireframing and Prototyping	
2.	Desktop application programming fundamentals may include but are not limited to:	 Basic syntax Variables Data types Control structures Objects Functions Data structures 	
3.	Desktop application visual	Debugging Graphical user interface	
	hierarchy may include but are not limited to:	 Hierarchy of Elements Typography Colour Spacing and Layout 	

REQUIRED KNOWLEDGE AND SKILLS

This section describes the knowledge and skills required for this unit of competency.

Required Knowledge

The individual needs to demonstrate knowledge of:

- Documentation processes
- Computer and devices settings
- Technology trends in desktop application
- Troubleshooting techniques
- Types of maintenance techniques
- Data protection laws

Required skills

The individual needs to demonstrate the following skills:

- Report Writing
- Data collection
- Analytical skills
- Problem solving skills
- Communication skills
- Time management
- Critical thinking

EVIDENCE GUIDE

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and skills range.

1.	Critical aspects of	Assessment requires evidence that the candidate:	
	competency	1.1 Desktop application requirements specifications process is	
		documented as per the user needs.	
		1.2 Desktop application visual hierarchy is developed as per the	
		design method.	
		1.3 Desktop application is developed as per design methods.	
		1.4 Desktop application is optimized as per the workplace	
	67	procedures	
		1.5 Desktop application is installed per the workplace	
		procedures.	
		1.6 Desktop application is packaged as per user the workplace	
	S '	procedures.	
		1.7 Desktop application maintenance is performed as per	
		application maintenance schedule.	

2.	Resource	The following resources should be provided:
	implications	6.1.Appropriately simulated environment where assessment can
		take place.
		6.2.Access to relevant work environment.
		6.3.Resources relevant to the proposed activities or tasks.
3.	Methods of	Competency may be assessed through:
	assessment	7.1 Practical
		7.2 Projects
		7.3 Third Party Reports
		7.4 Portfolio of evidence
		7.5 Written tests
4.	Context of	Competency may be assessed in a workplace or in a simulated
	assessment	workplace.
5.	Guidance information	Holistic assessment with other units relevant to the industry
	for assessment	sector, workplace job role is recommended.